



HEALTH, SAFETY, SECURITY AND ENVIRONMENT POLICY STATEMENT

At Univergy Kenya, the HEALTH, SAFETY SECURITY of all people, together with a strong respect for the ENVIRONMENT, is of utmost importance. We recognize that safe, secure and environmentally sound operations are the key to our success, and our culture is such that we continually strive to improve our HSSE performance through constant care.

We believe in incident-free operations and acknowledge that achieving this requires HSSE to be an integral part of how we do business.

It is the policy of Univergy Kenya to conduct its business in a manner that:

- Avoids harm to people**
- Protects the environment**
- Protects the assets**
- Meets or exceeds all applicable regulatory and contractual requirements, and where these do not exist, apply responsible standards**
- Promotes a high performing HSSE culture throughout the organization**
- Ensures continual improvement of HSSE performance**

Chief Executive Officer, Univergy Kenya